

## Incentives for FACE Families

Most FACE programs implement an incentive plan to encourage and reward families. There are many types of incentives, and it is important that the incentives provided by the FACE program for family participation and achievements reflect what is valued by FACE families.

### Incentives may include:

- items that families want and can use such as clothing, books, and art;
- certificates of participation and achievements;
- field trips for FACE participants or whole families;
- gift certificates donated by community businesses; and
- tuition for off-site courses of study.

### Acquire Incentives

Work with your FACE administrator to decide what types of incentives your program will offer and how the program will acquire the incentives. Consider inviting a parent into the conversations about setting up and implementing your incentive plan. Many programs are able to get local donations and most FACE programs receive shipments of incentive items from Partnership with Native Americans, a non-profit organization providing aid and services to Native American communities.

### Create an Incentive Plan

List the participation requirements, activities, and achievements that will add up to families qualifying for the various incentives your program offers. The incentive plan for your site will include both home-based and center-based families.

### Share the Incentive Plan with Families

Make the details of the incentive plan known to all families. Include the incentive plan in your Parent Handbook.

### Keep Track of Participation and Achievements

Set up a system to keep track of each family's participation, activities completed, and achievements reached so that everyone knows that the system is fair and that all families are treated equally. Consider having a team of parents keep track of and tally the incentive plan activities and actual incentives, making it an authentic math lesson.

### Celebrate Family and Program Successes

Participating in a celebration is another form of incentive. Take time to celebrate, showing families and the community that the FACE program recognizes family achievements and is grateful for family, school, and community support.