

## It Takes a Team to Implement FACE

The FACE Team is comprised of

- one administrator/coordinator,
- two parent educators,
- one preschool teacher,
- one preschool co-teacher, and
- one adult education teacher.

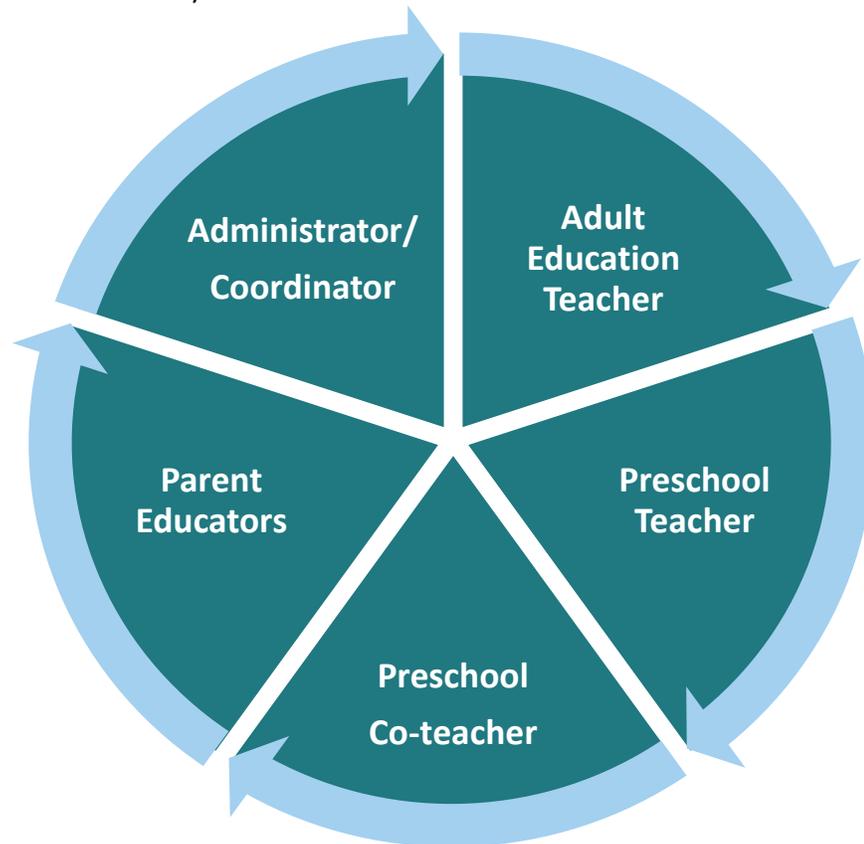
A **FACE administrator and FACE coordinator** are also part of the team. The school principal is most often the FACE administrator. In new FACE sites, this administrator is typically the FACE coordinator for several years. After that period of time, it is common for a FACE team member who has the appropriate experience and leadership to become the coordinator.

The two parent educators make up the **home-based team**.

The preschool teacher, co-teacher, and adult education teacher make up the **center-based team**.

These five staff members and the administrator/coordinator make up the **whole FACE team**.

The FACE team is not just a group of individuals working on separate parts of the program but rather a unified team, complementing one another's work, with the same goal in mind: *to provide quality education opportunities from early childhood through life* (FACE Guidelines) and to help families, the school, and the community thrive.



## Teamwork Makes the Dream Work

The **4Rs of Teaming** can help everyone work together and be successful (The Conflict Clinic).

- **Reason:** Why are we doing what we are doing? What is our common goal?
- **Roles:** Who is responsible for what work?
- **Rules:** What are the expectations for one another, ourselves, and the work we are doing?
- **Relationships:** Are we doing all we can to create and maintain positive relationships?

## Important to Remember

### Other FACE Collaborators

FACE programs are located in BIE-funded schools, and there are many staff members at the school who assist with the program. These include: **kindergarten teachers** who help transition FACE children into kindergarten; **K-3 PACT Time teachers** who work with FACE parents; and other **teachers and school leaders** who teach language and culture, facilitate Parent Time sessions, or work with families in their area of specialization such as the library, computer lab, or gym.

Each site also works with **community partner programs** that refer families to FACE, assist with FACE Family Circle and Parent Time sessions, teach and celebrate language and culture, and provide adult education programming such as GED and college classes.

### A Community of Learners

The FACE team, collaborators, and families all work together to implement FACE. In FACE, everyone learns from and teaches one another. This requires sharing multiple points of view and listening to one another with open minds and a willingness to learn and change.